

YWCA SEATTLE | KING | SNOHOMISH
GRATITUDE REPORT 2024

BLAZING TRAILS
— FOR THE —
FUTURE



BLAZING TRAILS FOR THE FUTURE

For all of the supporters and partners of YWCA Seattle | King | Snohomish, this annual report comes with our deepest gratitude.

Our YWCA has been blazing trails for 130 years. From 1894 to 2024, we've been creating new paths toward a brighter future - one where all women and girls can access the resources to pursue their full potential.

We continued to deliver on this legacy in 2023 with programs for housing, economic advancement, safety, and health that served more than 7,000 women, men, and youth across the region. Some highlights from the year:

- Moved 95 residents into the brand-new YWCA Denny Apartments, celebrated the 75th BankWork\$ class graduation and hiring event, and embarked on a historic rehabilitation of our flagship building in downtown Seattle.
- Raised awareness of YWCA's innovative programs in national and local media across a range of issue areas, such as our pilot program for Guaranteed Basic Income, the unique partnership between our Survivors FIRST program and King County prosecutors, and our successful collaborative work to reunite families at Homeward House.
- Launched a new department for public policy, met with elected officials in Washington D.C. for YWCA advocacy day, and grew our capacity to call for legislation that supports equity at the state, local, and federal levels.
- Enlisted the help of dedicated individuals and groups that delivered more than 9,000 volunteer hours to support YWCA programs across the region.
- Engaged thousands of community members at events that celebrated YWCA's mission, including the Stand Against Racism, Snohomish County Celebration, and Inspire Luncheon.

We're proud to work alongside many dedicated people and partners who support YWCA's mission of eliminating racism and empowering women. From our funders and corporate sponsors, community-based organizations and service partners, members of the Persimmon Club and Council for the Future, to our mission-driven Board of Directors and staff, volunteers, and board alumni.

Together, we will continue navigating the challenges of our times with courage and conviction and paving the way for future generations.

With gratitude,



MARIA CHAVEZ-WILCOX
Chief Executive Officer



CALANDRA CHILDERS
Board Chair (2023-2024)

YWCA works every day to deliver the tools and resources women and families need to not only survive but thrive by breaking down the barriers created by institutional and structural racism.

Through direct services and advocacy, we work to promote opportunity and equity in housing, economic advancement, health, and safety, with programs that served over **7,000** participants in 2023.

NUMBER OF PARTICIPANTS BY PROGRAM AREA



2023 PROGRAM OUTCOMES



WHO WE'VE SERVED

Founded 130 years ago, YWCA is the largest and longest-running nonprofit in the region dedicated to the needs of women and girls. Today, we continue the work toward our mission of eliminating racism and empowering women every day.

Our dedication to that mission can be seen in the populations we serve. Our community members, especially BIPOC women, continue to face challenges in accessing affordable housing; mental and physical health resources; and stable, living-wage careers.

YWCA remains committed to creating a thriving community with peace, justice, freedom, and dignity for all.



MAKING A DIFFERENCE

Caprice first came to YWCA in 2016 as a Community Jobs Intern and was hired as a staff member at the front desk of our Opportunity Place and Seneca locations in Seattle. Her hard work and compassion, as well as her lived experience of homelessness, drew her to becoming a Life Coach for YWCA residents in 2019. "I see myself in a lot of the community [we serve] as far as trying to find my way in life and adjusting as an adult," Caprice shares.

YWCA's housing locations across King and Snohomish Counties have Life Coaches on site to help residents maintain their housing and advance their goals. "We are here to guide those in a loving, caring, and empathetic way," Caprice says. "To help them mend what might be broken, to help them flourish in the future. We help those who have been down and out or turned away to get acceptance and get a new direction in life."

By providing customized wraparound support, YWCA Life Coaches like Caprice can meet each resident's unique needs, whether it's access to transportation, creating a financial plan, maintaining sobriety, or furnishing their new home. "We find out what those barriers are and how we can knock those barriers down." Caprice meets with around 16 residents on a monthly or more frequent basis, depending on their needs. "We're here to understand where you're coming from. We're here to find a way that you can work through those barriers moving forward, hopefully with some lifelong tools that help you on this journey."



"WE'RE HERE TO UNDERSTAND WHERE YOU'RE COMING FROM."

Life Coaches embody YWCA's goals of moving our community from surviving struggles to finding a way that they can truly thrive. "My job would not be what it is if I didn't serve the residents I serve," Caprice says. "It's been a journey to watch residents live on in their life, to watch residents no longer suffer in pain. To help them flourish has been great."

130 YEARS OF YWCA

We're celebrating 130 years of service at YWCA Seattle | King | Snohomish, the first chapter founded in Washington State. As the earliest organization to center the needs of women and girls in the region, YWCA has served the community continuously from 1894 to 2024.

While our programs have grown and evolved to meet the changing needs of the people we serve, there's a direct path that connects YWCA's current and past work.

Pioneers in Service: YWCA has decades of experience in effective, innovative, and high-quality service delivery. We're known for taking bold action to blaze new paths for women, which has expanded our reach and strengthened our impact.

Advocates for Change: Throughout our history, YWCA has used its voice to call for change on social issues that impact women, from equal pay and civil rights, to health disparities and affordable housing.

Partners in Equity: YWCA has marked many milestones on the path to eliminating racism and empowering women, from fully integrating the board of directors to hosting our first Stand Against Racism, and our commitment to equity and social justice is stronger now than ever before.



Breaking ground at YWCA Seneca, 1913 | Ribbon cutting at YWCA Denny Apartments, 2023



March for the Equal Rights Amendment, 1972 | Rally for affordable housing in Olympia, 2024

2023 FINANCIALS

OPERATING REVENUE BY CATEGORY

62% GOVERNMENT \$29,621,875

21% EARNED REVENUE \$9,948,975

17% PHILANTHROPY \$8,290,594

TOTAL REVENUE \$47,861,444

EXPENSES BY CATEGORY

4% FUNDRAISING \$2,291,870

12% MANAGEMENT AND GENERAL \$7,029,850

84% PROGRAM SERVICES \$49,709,172

TOTAL EXPENSES \$59,030,892

Visit our website for the most recent financial audit and IRS Form 990: ywcaworks.org/financials.

2023 CONTRIBUTORS

We are grateful for all those who contributed to YWCA's mission including the public, foundation, corporate, and individual funders listed below who contributed \$5,000 and above in 2023.

\$500,000 & Above

Bernier-McCaw Family Foundation
 Elizabeth Ruth Wallace Living Trust "Aunt Bette"
 King County
 King County Housing Authority
 King County Regional Homelessness Authority
 Perigee Fund
 City of Seattle
 United Way of King County
 Department of Veteran Affairs
 Washington State Department of Commerce
 Workforce Development Council of Seattle-King County
 Anonymous (1)

\$250,000 - 499,999

Amazon
 Ballmer Group
 Bill & Melinda Gates Foundation
 Bobbe and Jonathan Bridge
 Estate of Mary Masterson
 The Norcliffe Foundation
 Seattle Housing Authority
 State of Washington
 Department of Social and Human Services
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\$100,000 - 249,999

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Snohomish County
 The Starbucks Foundation
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 Anonymous (4)

\$50,000 - 99,999

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 City of Auburn
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 The Biella Foundation
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 Seattle Times Fund for Those in Need
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 The Whitehorse Foundation
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\$25,000 - 49,999

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\$10,000 - 24,999

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 Kathryn and Robert Strong
 Virginia Sybert
 Jeanne Thorsen and Thomas Mayer
 Washington Bankers Association
 Western Washington Medical Group
 Kristine and Patrick Wilson
 Christine and Jiaying Xu
 Anonymous (6)

Your partnership and generosity make a huge impact on the lives of women and families in our community. If you notice an error or omission, please contact YWCA's Director of Individual and Corporate Giving, Sarah Hassen, at shassen@ywcaworks.org or **206.490.4365**.

YWCA COUNCIL FOR THE FUTURE

The YWCA Council for the Future is a group of dedicated donors who have made a lasting impact by including YWCA Seattle | King | Snohomish in their estate plans. These visionary supporters ensure that our mission to eliminate racism and empower women will continue to thrive for future generations. Their generosity and foresight help sustain critical programs and services that transform lives and strengthen our community. We are profoundly grateful to the dozens of members who have already made transformational gifts through their estates.

Rhoda Altom and Cory
Carlson

Terri Arnold

Jean Barber

Marla Beck

Diane and Ronald Benson

Laurie Besteman and Jack
Lauderbaugh

Rebecca and Grant Blume

Linda Breneman and Eric
Strand

Bobbe and Jonathan Bridge

Kimberlee Brillhart and
James Rogers

Sandra Broberg

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Bert Green

Sharon Brown

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Sonya and Tom Campion

Blair Carleton

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Maria Chavez-Wilcox and
Jeffrey Wilcox

Sharon Cooper

Kerry Coughlin

Carolee Danz

Angela Deglandon

Betty Drumheller and Gary
Nelson

Patricia and Jill Dziko

Mary Anne Eng and James
Mullen

Katharine Fitzgerald and
Marcus DeLaunay

Mary Kay Fitzgerald

Maureen Frisch

Veronica and John Gates

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Marcia and Kurt Hanson

Amy Haugerud

Kathleen and Walter Havens

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Anne Jenkins

Laura and Mark Jennings

Coleen Jensen

Jonelle M. C. Johnson

Laura Johnson

Louise Kapustka

Janet Ketcham

Marjanne Masterman and

Gary Lauritsen

Corene McBeth

Elizabeth McCaw and Yahn
Bernier

Megan McCloskey and

Anthony Rafel

Rebecca McIntyre

Janet McKinnon

Barbara Morgan and Daniel
Staber

Betsy Moseley

Deborah Nash

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Neuberger

Constance Niva

Jeannie Nordstrom

Anne Northrup and Ralph
Hawkins

Kathi Ploeger and Don Meyers

Dixie Jo Porter

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Sharon and Craig Rowley

Evelyne Rozner and Matt

Griffin

Rita Ryder

Elaine and Stephen Scherba

Cynthia Shulman

Rhonda Smith

Rivian and Charles Smith

Mary Snapp and Spencer
Frazer

Andrea Solomon

Carol Stockton and James
Stinson

Geraldine Voller

Diane Walsh

Victoria Wellman

Kathryn and Raymond
Wetherholt

Paula and Greg Willems

Elizabeth Wilson

Susan Wineke and John
Scheffer

Bonnie Winkenwerder

2023 CORPORATE PARTNERS \$25K AND ABOVE



If you're interested in learning more about planned giving or would like to share your estate plans with us, please contact the YWCA Development Team at development@ywcaworks.org or 206.490.4394.

PAST PRESIDENTS

We are truly grateful to our past Board Presidents who have led our organization for 130 years. Their support, leadership, and legacy continue to shape YWCA's work today.

Kathy Allen
Rhoda Altom
Kathryn Blackhart
Charlene Blethen
Patricia Char
Robyn Corr
Maryann Crissey
Ellen Dial
Nancy Duncan
Jean Enersen
Mary Anne Eng
Barbara Fahey
Molly Hanlon
Kalen Holmes
Laura Jennings
Sally Jewell
Jonelle M.C. Johnson

Leslie Jones
Sandra Madrid
Susan Mask
Beth McCaw
Barbara Morgan
Jeannie Nordstrom
Nina Odell
Dixie Jo Porter
Sharon Rowley
Alice Sandstrom*
Lisa E. Schaures
Rivian Smith
Mary Snapp
Denise Stiffarm

*Deceased
List as of July 2024

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Liz Crossman
Whitney Curry
Lillian Curtis*
Pam Daniels
Rose Marie David
Martha Dilts
Barbara Dingfield
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Elaine Jones
Jeanne Jones*
Majorie Jones
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Rosa Melendez
Synthia Melton
Nick Metz
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Charles Mitchell
Claire Mock*
Marilyn T. Monroe

BOARD ALUMNI

In honor of our 130th anniversary, we proudly recognize our past board alumni, whose leadership has impacted the lives of countless women and families.

Yoko Adachi
Patricia Albiston
Allethia Allen
Virginia Apodaca
Yvonne Banks
Jean Barber
Ginnie Barnett
Muriel Baxter*
Shannon Bell
Helen Benson*
Brenda Berlin
Laurie Besteman
Debbie Bevier
Martha Boes
Jane Bogle*
Mildred Bonnell*

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Bobbe Bridge
Mary Jane Brinkley
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Zan Brookshire
Linda Brown
Eleanor Bruce*
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BOARD ALUMNI

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 Jeanne Murray
 Kelan Murray
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 Phyllis Stark
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 Kathy Surace-Smith
 Nobuko Suzuki*
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 Ruth Swanson*
 Judy Sweeney
 Bonnie Tabb
 Camille Taylor Ralston
 Mari Tester
 Alex Torres
 Sara Trilling
 Inez Turner
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 Karin Van Valkenberg
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 Corinne Weaver*
 Nikoline White
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 Bonnie Winkenwerder
 Jenny Winton
 Karen Woncik
 Doris Wong-Estridge
 Gina Woods
 Jessie Woolley-Wilson
 Barbara Wright
 Korynne Wright
 Lisa Yeakel
 Penny Zega

*Deceased individuals. Information provided to YWCA as of July 2024.

Your past leadership has made such an impact. If you notice an error omission, please contact YWCA's Director of Individual and Corporate Giving Sarah Hassen at shassen@ywcaworks.org or 206.490.4365.

BOARD OF DIRECTORS

We are grateful to the members of YWCA's board for their leadership and commitment to our mission.

Carmen Best
 Microsoft

Jim Bromley⁺
 Community Volunteer

Katherine Cheng⁺
 Seattle Mariners

Calandra Childers⁺
 4Culture

Renee Cogdell Lewis
 MFR Law Group

Benjamin Danielson
 UW Physicians

Katharine Fitzgerald
 Community Volunteer

Vicki Foege⁺
 JP Morgan Chase & Co.

Rafael Grijalva⁺
 Amazon

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+ Board officer
 * Ended term May 2024
 ** Joined May 2024



**eliminating racism
empowering women**

ywca

Seattle | King | Snohomish

OUR MISSION

YWCA is on a mission to eliminate racism and empower women.

OUR VISION

A healthy and joy-filled community transformed by racial and gender equity, where women and girls of color have equal access to opportunity and resources to pursue their full potential, which elevates the entire community.

FIND US ON SOCIAL MEDIA



YWCAWORKS.ORG



YWCA Seattle | King | Snohomish is supported by United Way of King County and Snohomish County, and is a 501 (c)(3) nonprofit organization.