

eliminating racism
empowering women

ywca

Seattle | King | Snohomish



WOMEN & GIRLS **RISING**

YWCA PROGRESS REPORT



**YWCA IS ON
A MISSION**

FROM THE CEO & BOARD CHAIR

“There is no force equal to a woman determined to rise.”

— W.E.B. du Bois

Greetings Friends!

When I joined YWCA Seattle | King | Snohomish as CEO in September 2016, it felt like I had come home.

I truly believe that eliminating racism and empowering women is the key to a healthy and productive community for everyone, and every day I am inspired by YWCA’s work to make that vision a reality.

I know you are equally inspired by the real change we have created in the lives of thousands of women, men, and children. This impact includes:

- 11,460 people engaged in programs for housing and homelessness
- 1,318 adults who increased their employability through job training and education
- 637 children and parents empowered through child care, early learning, and parenting programs

These are just a few highlights of the great work you make possible. With your continued support, YWCA will keep working every day to provide services and advocate for change, so all women and girls can rise to their full potential and thrive in life.

At a time when it feels like our nation is more divided than ever before, I am honored to see our community work across lines of difference toward our shared belief that together, we have the power to make our community stronger.

Thank you for all that you have done, and for standing by YWCA on this mission. I cannot wait to see what else we will achieve, and look forward to sharing many more successes with you in the future!

With gratitude,



A handwritten signature in black ink.

Maria Chavez Wilcox
CEO



A handwritten signature in black ink.

Robyn Corr
Board Chair

YWCA IS ON A MISSION

YWCA envisions productive and healthy communities in King and Snohomish Counties, where all people have equity, and women and girls of color no longer face disparities in any part of their lives.

Through direct services and advocacy, YWCA works to meet people's immediate and critical needs, while also addressing larger systems of inequity.

Our organization operates more than 25 locations across two counties, with programs focused on three key areas of impact: housing, economic advancement, and health.



WHO WE SERVE

YWCA serves populations who are disproportionately impacted by issues such as poverty, homelessness, chronic disease, and violence.

Here is a snapshot of participants who were enrolled in YWCA's programs in 2016:

15,842

people received ongoing services in King and Snohomish Counties

97%

low-income households

70%

women and girls

70%

people of color

WHAT WE DO

HOUSING

YWCA owns nearly 900 units of housing, and offers services such as a day center for homeless women, emergency shelter, transitional and rapid rehousing programs, and permanent housing.

YWCA also advocates at the city, county, and state level for policies that promote housing affordability and protect the rights of tenants to a safe and healthy home.

“This was my first advocacy day, and it felt very personal. My family and I experienced homelessness not too long ago, so I know firsthand how important it is that these bills get passed.”

— Betty Jimerson, former client and current YWCA staff member, after Housing Homelessness & Advocacy Day in Olympia (pictured below left).



93%

residents in YWCA permanent housing who maintained housing stability

88%

people in YWCA transitional housing programs moved to more stable housing

ECONOMIC ADVANCEMENT

YWCA offers job search support, worker education and training programs, financial coaching, and more, to help low-income adults overcome barriers to employment and build financial stability.

More than 13,000 people used YWCA's job banks and career centers to look for work in 2016.

WHAT WE DO (CONTINUED)



93%

adults in YWCA employment programs who increased their employability

62%

people who used YWCA employment services to look for work and got a job

“I thought I’d be flipping burgers all my life. Now I’m employed and I feel empowered to take control of my life. I am going to translate this job into a career. As a mom, I want to set that example for my children.”

— Cathy, mother of three and graduate from YWCA’s first BankWork\$ class for military veterans and their family members.

HEALTH

YWCA advocates for the health and safety of women and girls through programs that provide access to health care, mental health counseling, and protection for survivors of domestic violence and sexual assault.

This also includes services for parents and children to break the cycles of poverty and violence and build long-term success.

Nearly 5,000 people received health-related services from YWCA in 2016.

99%

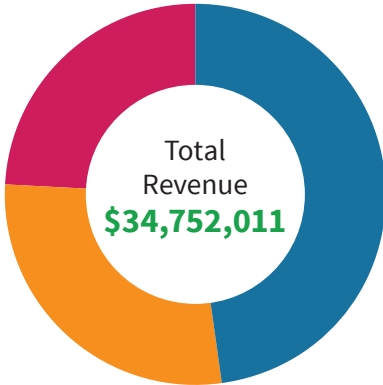
survivors who exited YWCA domestic violence programs with more tools for their personal safety and goals

98%

children in YWCA child care met developmental milestones or were prepared to enter kindergarten

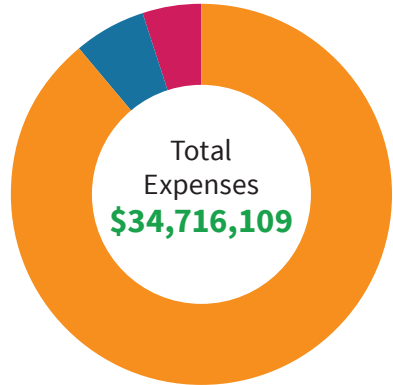
MONEY AND MISSION

2016 REVENUE



- Government Grants: **48%**
- Service Fees: **28%**
- Philanthropy: **24%**

2016 EXPENSES



- Program Services: **89%**
- Administrative: **6%**
- Fundraising: **5%**

These graphs do not reflect depreciation, other non-cash transactions, endowment gifts, or revenue and expenses from major capital projects. See our most recent audit and IRS Form 990 on ywcaworks.org/financials.

COMMUNITY PARTNERS

Thanks to everyone who has made a contribution in support of YWCA's mission, including the corporate, foundation, and public funders listed below.

This list reflects contributions of \$5,000 and above in 2016. Each and every dollar makes a difference, and we thank the thousands of supporters who invest in our work.

CORPORATE

AV Factory | The Bank of America Charitable Foundation, Inc. | The Bartell Drug Company | BECU | The Boeing Company | Capital One | Columbia Bank | Comcast | Costco Wholesale | Dress For Success Worldwide | East West Bank | Foster Pepper PLLC | GE Foundation | HomeStreet Bank | Kaiser Permanente (Group Health Cooperative) | KeyBank Foundation | KING 5 | The Kroger Foundation | Microsoft Corporation | Muckleshoot Indian Tribe | Nintendo of America Inc. | Nordstrom, Inc. | Opus Community Foundation | Perkins Coie LLP | Pivotal Ventures LLC | PJ Hummel & Company, Inc. | Premera Blue Cross | QFC, Inc. | Seattle Children's | Seattle Times Fund for the Needy | Starbucks Coffee Company | Swedish Medical Center | Union Bank | UW Foster School of Business | Virginia Mason | Vulcan Inc. | Walsh Construction Co./WA | Washington Bankers Association | Wells Fargo

FOUNDATION

The Anderson Foundation | Ballmer Philanthropy Group | The Biella Foundation | The Sherri and Les Biller Foundation | Bill and Melinda Gates Foundation | Charlotte Martin Foundation | Community Foundation of Snohomish County | Employees Community Fund of Boeing Puget Sound | EverTrust Foundation | Harvest Foundation | Hazel Miller Foundation | John C. & Karyl Kay Hughes Foundation | Jump\$tart | The Leslie Fund | Charlotte Martin Foundation | OneFamily Foundation | Raikes Foundation | RBC Foundation | RealNetworks Foundation | Regis Family Community Fund | Safeco Insurance Fund | Seattle Foundation | Schultz Family Foundation | Tillie and Alfred Shemanski Testamentary Trust | Treeline Foundation | United Way | United Way of King County | Women's Funding Alliance

PUBLIC

City of Auburn | City of Bellevue | City of Burien | City of Covington | City of Everett | City of Federal Way | City of Kent | City of Kirkland | City of Lynnwood | City of Redmond | City of Renton | City of Seattle | City of Tukwila | Corporation for National and Community Service | Country Doctor Community Health Centers | Department of Justice | Department of State | Department of Veterans Affairs | Employment Security Department | Everett Public Schools | Housing Authority of Snohomish County | Housing Authority of the

COMMUNITY PARTNERS (CONTINUED)

City of Everett | King County | King County Emergency Food and Shelter National Board Program | King County Housing Authority | Port of Seattle | Public Hospital District No. 2 of Snohomish County (c/o Verdant Health Commission) | Puget Sound Educational Service District | Seattle Housing Authority | Seattle Jobs Initiative | Snohomish County Human Services Department | Sound Transit, Metro and Public Health | State of Washington Department of Early Learning | State of Washington Department of Social and Health Services | State of Washington Office of Civil Legal Aid | State of Washington Superintendent of Public Instruction | U.S. Department of Housing and Urban Development | Washington State Department of Commerce | Workforce Development Council of Seattle King County

BOARD LEADERSHIP

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Board Chair

Lisa Schuares
Secretary

Sandra Madrid, Ph.D.
Immediate Past Chair

Mary Snapp
Chair-Elect

Ann Rickett
Treasurer/V.C. Finance

Thanks to the 40 members of YWCA's board for their dedication and commitment. Visit our website for a full list of our current board.

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Follow us on social media @YWCAworks



Learn more: [ywcaworks.org/progress-report](https://www.ywcaworks.org/progress-report)



YWCA is supported by United Way of King County and United Way of Snohomish County.



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