

# RISE & THRIVE



YWCA SEATTLE | KING | SNOHOMISH

## GRATITUDE REPORT

AUGUST 2022

# LEADERSHIP LETTER

Dear valued partners:

Over the past year, our community continued to face a wide array of critical challenges, like the long-term effects of COVID on public health and the economy, as well as the stressors of a contentious political climate, increased gun violence, and ongoing acts of racism.

These challenges chip away at our human rights and the very fabric of our community. The costs for basic needs have skyrocketed, and daily life has become a greater struggle for people living furthest from equity: low-income households, BIPOC women and families, survivors of gender-based violence, and more.

Women with children in our community are more than four times as likely to be living below the poverty level than those without children. In Seattle, more than a quarter of Black households are severely housing cost burdened, meaning they spend more than fifty percent of their income on housing.

In 2021, as the need for assistance with food, shelter, transportation, and employment grew, YWCA responded by delivering direct services for more than 7,000 women, men, and children across the region. We advocated for public policies to support BIPOC women and families, such as ending discriminatory “no cause” evictions (House Bill 1236).

YWCA also embarked on a journey to create and adopt a new bold strategic direction that doubles-down on our commitment to eliminating racism and empowering women.

We have mapped a courageous path forward to fulfill our vision for a future where there is equitable access to resources for a safe and healthy life, and systems and policies are designed to support every person in our community.

This is a future worth fighting for – one guided by courage rather than fear. We will get there by working together with our funders, partners, board, staff, volunteers, and participants.

Our YWCA is bolstered by the strength of our network of support and leadership, including our new board chair Denise Stiffarm, who is the first Native American woman to serve in this position.

We are grateful to have you join us in the fight for a world transformed by racial and gender equity. Without your partnership, none of the achievements in this report would have been possible.

In the year ahead, we will stand together in solidarity, use our voices to call for change, and fight harder than ever before to protect justice and equity for all people. The future belongs to all of us, and the time for action is now.

With gratitude,



**MARIA CHAVEZ-WILCOX**  
Chief Executive Officer



**DENISE STIFFARM**  
Board Chair (2022-2023)

# 2021 IMPACT + OUTCOMES

## MAKING A DIFFERENCE

These past years have been filled with compounding challenges and injustices for our region and our neighbors. Through it all, our organization, our supportive community, and the people we serve have been resilient, innovative, and compassionate.

Serving **7,027 participants in 2021**, we remain committed to moving our community from surviving to thriving during this global crisis and beyond.

## NUMBER OF PARTICIPANTS BY PROGRAM AREA

HOUSING SERVICES

4,760

HEALTH & SAFETY

1,624

ECONOMIC ADVANCEMENT

643

## PARTICIPANT OUTCOMES

100%

OF DOMESTIC VIOLENCE PROGRAM PARTICIPANTS GAINED TOOLS AND AWARENESS TO SUPPORT THEIR PERSONAL SAFETY AND GOALS.

95%

OF RESIDENTS WHO LIVED IN YWCA PERMANENT HOUSING MAINTAINED HOUSING STABILITY.

94%

OF PARTICIPANTS LEFT A YWCA EMPLOYMENT PROGRAM WITH INCREASED JOB READINESS.

# RISING TO THE CHALLENGE



Deepa's journey to YWCA highlights the power of our interconnected community.

**“ I HAVE LEARNED TO BE MORE CONFIDENT AND ALSO TO NEVER GIVE UP. ”**

*Deepa Suresh, YWCA BankWork\$® Graduate*

The impact of the COVID pandemic on the economy has been felt across all of our community, most notably by BIPOC women and families. Career training programs have become even more critical as community members try to find stability in a tumultuous economic environment.

Deepa Suresh's journey to YWCA highlights the power of our interconnected community. "One of my friend's sisters is a volunteer at YWCA," Deepa shares. "She reached out to me to give me more information about the BankWork\$ program."

Deepa graduated from YWCA's BankWork\$® in 2021 as the third ever recipient of the CareerWork\$ Marc Hill Rising Star Award. Launched in the spring of 2021, the award recognizes a graduate who has shown significant personal growth and transformation from the start of their class until their graduation.

Despite juggling two jobs and caring for her children, Deepa made the BankWorks® program a priority, successfully making it to every class and completing all assignments. "[Because of BankWork\$] I have learned to be more confident and also to never give up," she reflects.

"We saw Deepa's metamorphosis as she became a leader and force of light and positivity," says Tracy Hinman, YWCA BankWork\$® instructor. "She challenged herself out of her comfort zone by volunteering to read and participate in class activities. She generously offered encouragement to her fellow classmates and brought her laughter and insight to each class."

Shortly after graduating, Deepa accepted a job at Salal Credit Union. Currently, Deepa works as a manager at a tennis academy. "I want to keep exploring more opportunities, keep learning, keep growing, and start a company of my own at some point," Deepa shares. "When everything settles down and when it is my time to pass on the favor that I have received from my community and organizations, I want to turn around and help others achieve their goals."





# 2021 PROGRAM PARTICIPANTS

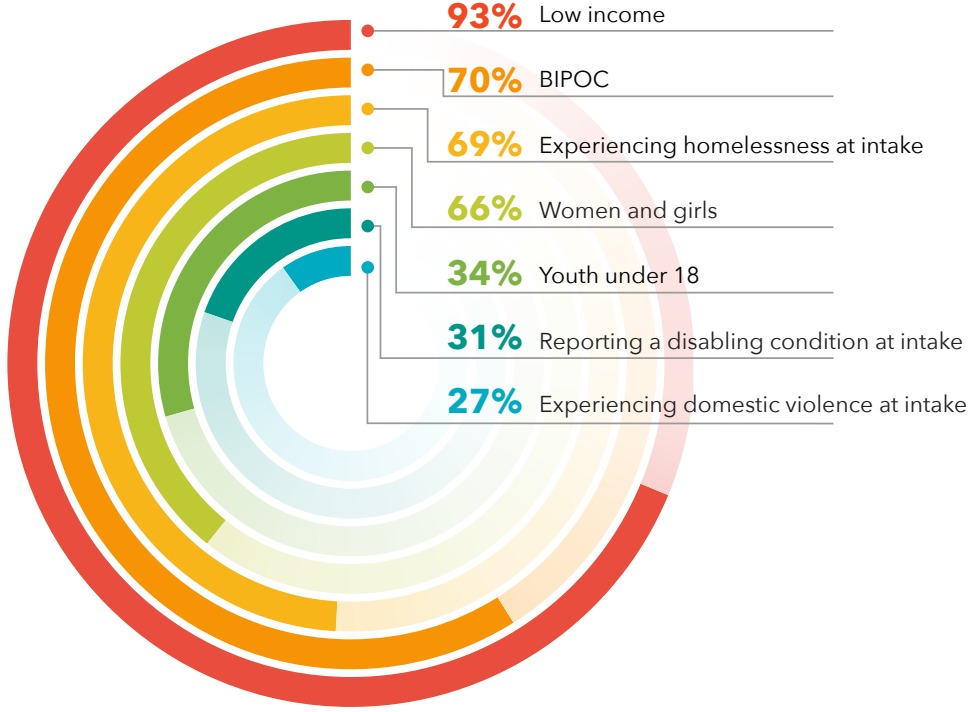
## LOOKING BACK ON 2021

As an organization built on a legacy of women helping women, YWCA has been at the forefront of advocating for women’s advancement for the past 128 years. The COVID pandemic further exposed the systemic flaws that require our collective, immediate attention.

Housing, employment, and health disparities continue to widen throughout our region, with BIPOC communities – and Black women in particular – feeling the impacts of injustice in their daily lives.



## WHO WE SERVED



Nearly 7,000 women, men, and youth received ongoing services from YWCA in 2021.

# 2021 CONTRIBUTORS

## \$100,000 & Above

City of Auburn  
 The Estate of Rae Azose  
 Ballmer Group Philanthropy  
 Bernier-McCaw Family Foundation  
 The Boeing Company  
 Gow Family Foundation  
 Grousemont Foundation  
 Estate of Gladys Hauge  
 City of Kent  
 King County  
 King County Housing Authority  
 Jeannie and Bruce Nordstrom  
 Perigee Fund  
 Premera Blue Cross  
 The Estate of Alice Sandstrom  
 City of Seattle  
 Seattle Housing Authority  
 Snohomish County  
 Housing Authority of Snohomish County  
 Mary Snapp and Spencer Frazer  
 Starbucks Coffee Company  
 Elizabeth Ruth Wallace Living Trust "Aunt Bette"  
 Washington State Department of Commerce  
 Workforce Development Council of  
 Seattle-King County  
 Department of Veterans Affairs  
 United Way of King County  
 United Way of Snohomish County  
 State of Washington Department of Social and  
 Health Services  
 Anonymous (4)

## \$50,000 - 99,999

Eve and Ellsworth Alvord  
 Amazon  
 Apex Foundation  
 The Biella Foundation  
 The Boeing Company  
 Bobbe and Jonathan Bridge  
 Sonya and Tom Campion  
 Comcast

Costco

Estate of Kay Edwards  
 HomeStreet Bank  
 U.S. Department of Housing and Urban  
 Development  
 King County Emergency Food and Shelter  
 National Board Program  
 Microsoft Corporation  
 The Laura Ellen and Robert Muglia Family  
 Foundation  
 Public Hospital District No.2 of Snohomish  
 County (c/o Verdant Health Commission)  
 Seattle Times Fund for the Needy  
 Snohomish County Emergency Food & Shelter  
 Program  
 TEW Foundation  
 Anonymous (2)

## \$25,000 - 49,999

Bank of America  
 City of Bellevue  
 Employees Community Fund of Boeing Puget  
 Sound  
 Careerwork\$, Inc.  
 Devindra Chainani  
 Martha Cocke Wiltamuth and Scott Wiltamuth  
 Stephanie Ellis-Smith and Douglas Smith  
 City of Everett  
 Haggen Foundation  
 Lucy Helm  
 Hill Family Foundation  
 The John C. & Karyl Kay Hughes Foundation  
 Nintendo  
 Nancy Nordhoff  
 PACCAR Foundation  
 City of Redmond  
 City of Renton  
 Evelyne Rozner and Matt Griffin  
 Safeco Insurance Fund - Liberty Mutual  
 Schools Out Washington  
 The Seattle Foundation

We are truly grateful for all of those who have contributed to YWCA's mission, including the public, foundation, corporate, and individual funders listed below who donated \$5,000 and above in 2021.

Tillie & Alfred Shemanski Testamentary Trust & Foundation

Solid Ground Washington

Akila and S. Somasegar Family Foundation

Wells Fargo

Washington State Department of Financial Institutions

Anonymous (1)

**\$10,000 - 24,999**

Anne and Geoffrey Barker

Natanya Bednarski and Gregory Johnson

Belfor Property Restoration

Best Buy Foundation

BlackRock Charitable Fund

Charlene and Frank Blethen

James Bromley and Joan Hsiao

Frances and Gerald Conley

Country Doctor Community Health Centers

Rose Marie David

A'me and Fletcher Dunn

The Echo Fund

Susan and Lewis Edelheit

Epiphany Parish of Seattle

EverTrust Foundation

City of Federal Way

The Foster Foundation

Gates Ventures/Intellectual Ventures

Bill & Melinda Gates Foundation

Mimi Gates

Stone Gossard and Vivien Wang

Harborstone Credit Union

Mary Ann Heeren

Kalen Holmes

Pamela Hughes and Robert Munoz

Gretchen & Lyman Hull Fund @ The Seattle Foundation

Jenkins Family Fund

Sally Jewell

Barbara Johns

Janet Ketcham

KeyBank Foundation

City of Kirkland

Cathy and Joseph Linn

Laura Ingham Lundgren

Moccasin Lake Foundation

Sandra Moss

Anu and Satya Nadella

Grace Nordhoff and Jonathan Beard

Nordstrom

Northern Trust

Jim and Mariette O'Donnell

Sue and Marty Peterson

Estate of Jeannette W. Postnikoff

Mary Pugh and Michael Scoggins

Anne and Eric Redman

Patricia Roberts

Janice and Charles Rohrmann

Barbara Rosen and Russell Berg

Lisa E. Schares

Kathryn and Robert Strong

Kathy Surace-Smith and Bradford Smith

Swedish Medical Center

Treeline Foundation

City of Tukwila

U.S. Bank Foundation

Shirley and David Urdal

Weyerhaeuser Company

Elizabeth Wood

Anonymous (2)

**\$5,000 - 9,999**

Lorraine Bardeen

BECU

MultiCare Medical Center

Bishop-Fleet Foundation

City of Burien

1st Security Bank

Edward A. and Evelyn M. Dik Family Foundation

Maria Chavez-Wilcox and Jeffrey Wilcox

Judith Chung

Renee Cogdell Lewis and Laurance Lewis

Columbia Bank

# 2021 CONTRIBUTORS

## \$5,000 - 9,999 (Continued)

Columbia Pacific Wealth Management  
 East West Bank  
 Patti and Lindsay Eberts  
 Michele Elliott  
 Fales Foundation Trust  
 Ellen Ferguson  
 Veronica and John Gates  
 Estate of Elizabeth C. Giblin  
 Gilead Sciences, Inc.  
 Larry Harle  
 Hazel Miller Foundation  
 Elizabeth Hilton  
 Suzanne Hittman  
 City of Issaquah  
 Anu and Naveen Jain  
 Kaiser Permanente  
 KeyBank  
 Courtney and Kris Klein  
 Linda and Jay Lapin  
 Leslie Fund, Inc.  
 Tabitha Lieberman  
 Mary Ann and John Mangels  
 Lynn Manley Lindsey and Alexander Lindsey  
 Marjorie Mosher Schmidt Foundation  
 Susan Mask and W. Knight  
 The Keith & Mary Kay McCaw Family  
 Foundation  
 Frances and Kevin Mead  
 Carol Megenity

Mill Creek Women's Club  
 Mary Montgomery and Gary Sparling  
 Harriett and John Morton  
 Patricia and Eugene Neuberger  
 Sally and William Neukom  
 Constance Niva  
 Peoples Bank  
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 Rick Steves' Europe  
 Melissa Robertson  
 Judith and Jon Runstad  
 Kristiann Schoening and Peter Davis  
 Schultz Family Foundation  
 Seattle Mariners  
 Seattle Credit Union  
 Seattle Pride/Seattle Out and Proud  
 Sound Community Bank  
 Meera and Ramamurt Suresh  
 Virginia Sybert  
 Sarah and Mark Taylor  
 Jeanne Thorsen and Thomas Mayer  
 Umpqua Bank  
 Vijay and Sita Vashee  
 Washington Bankers Association  
 Union Bank  
 Kristine Wilson  
 Anonymous (5)

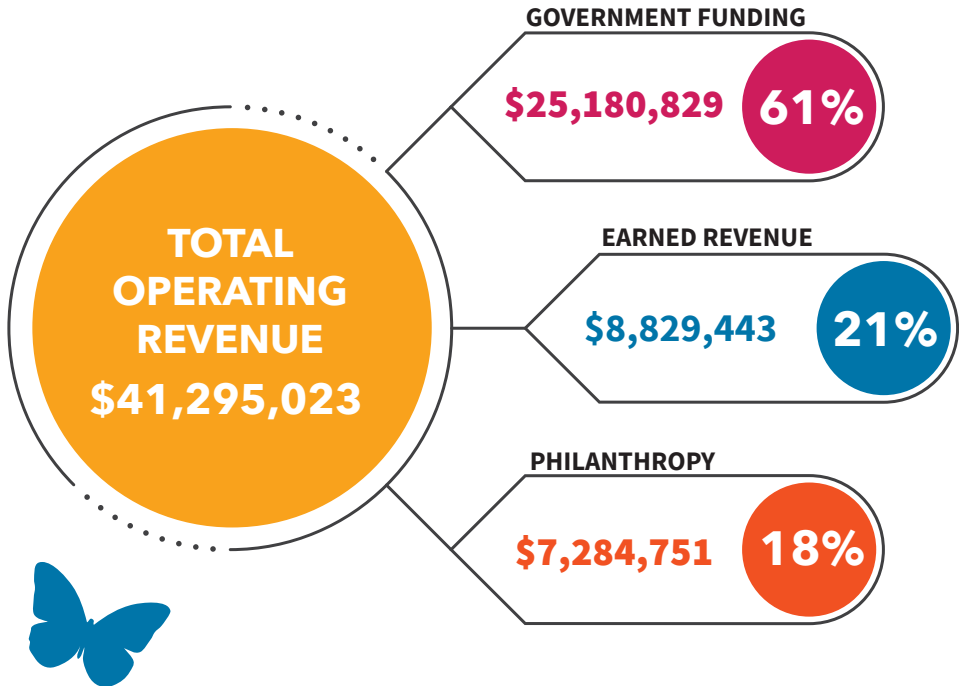
Your partnership and generosity make a huge impact on the lives of women and families in our community. If you notice an error or omission, please contact YWCA's Director of Individual and Corporate Giving, Sarah Hassen, at [shassen@ywcaworks.org](mailto:shassen@ywcaworks.org) or 206.490.4365.



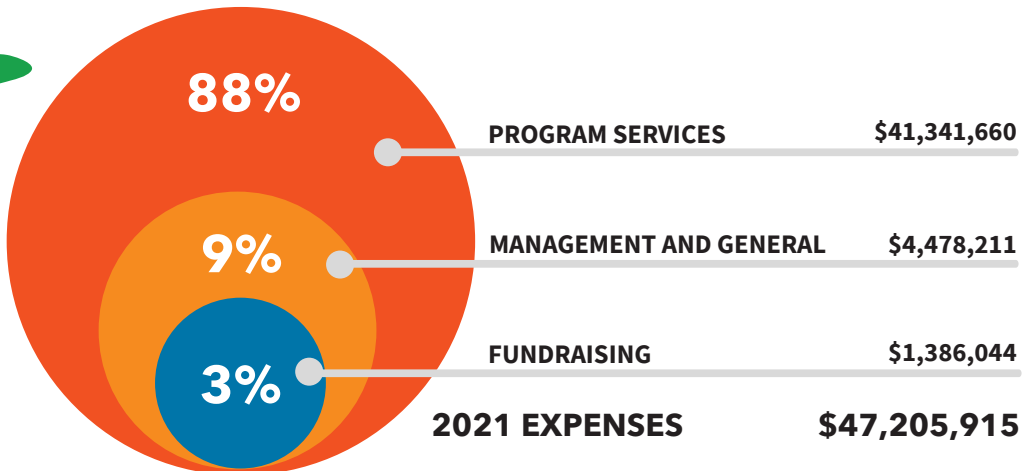
# 2021 FINANCIALS

Thanks to the response of dedicated partners like you, YWCA continued to meet the urgent needs of the community throughout 2021.

## OPERATING REVENUE BY CATEGORY



## EXPENSES BY CATEGORY



Visit our website for the most recent financial audit and IRS Form 990: [ywcaworks.org/financials](http://ywcaworks.org/financials).

# BOARD OF DIRECTORS

We are beyond grateful to YWCA's Board of Directors for their continual leadership and commitment to our mission.

**Carmen Best**

Microsoft, Seattle Police Chief (ret)

**Jim Bromley<sup>+</sup>**

Community Volunteer

**Sonya Campion\***

The Campion Advocacy Fund

**Katherine Cheng**

Community Volunteer

**Calandra Childers<sup>+</sup>**

ArtsFund

**Robyn N. Corr\***

Nintendo of America

**Renee Cogdell Lewis**

MFR Law Group

**Benjamin Danielson**

UW Physicians

**Katharine Fitzgerald**

Community Volunteer

**Vicki Foegel<sup>+</sup>**

JP Morgan Chase & Co.

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**Douglass L. Jackson**

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**Amy Liu\*\***

Microsoft

**Sandra Madrid, Ph.D.**

UW Minority Affairs (ret)

**Susan Mask\***

Consultant (ret)

**Cassandra Mitchell**

KeyBank

**Kim Pastega**

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**Sue Peterson**

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**Brooke Pinkham\*\***

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**Camille Taylor Ralston**

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**Amelia Ransom**

Smartsheet

**Melissa Robertson**

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**Richard Romero**

Seattle Credit Union

**Roberta Romero**

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**Martha Sandoval**

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**Lisa E. Schaures**

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**Mardia Shands\*\***

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**Mary Snapp**

Microsoft

**Akila Somasegar**

UN Foundation

**Denise Stiffarm<sup>+</sup>**

Pacifica Law Group

**Yvonne Terrell-Powell**

Edmonds Community College

+ Officer

\* Ended term May 2022

\*\* Joined May 2022

# PAST PRESIDENTS CIRCLE.....

Thank you to our Past Board Presidents who have led our organization for over 128 years. Their support, leadership, and legacy continue to shape YWCA's work today.

**Kathy Allen**

**Rhoda Altom**

**Kathryn Blackhart**

**Charlene Blethen**

**Patricia Char**

**Robyn Corr**

**Maryann Crissey**

**Ellen Dial**

**Nancy Duncan**

**Jean Enersen**

**Mary Anne Eng**

**Barbara Fahey**

**Molly Hanlon**

**Kalen Holmes**

**Laura Jennings**

**Sally Jewell**

**Jonelle M.C. Johnson**

**Leslie Jones**

**Sandra Madrid**

**Susan Mask**

**Beth McCaw**

**Barbara Morgan**

**Jeannie Nordstrom**

**Nina Odell**

**Dixie Jo Porter**

**Sharon Rowley**

**Alice Sandstrom\***

**Lisa E. Schaures**

**Rivian Smith**

**Mary Snapp**

\*Deceased  
List as of July 2022

eliminating racism  
empowering women

**ywca**

Seattle | King | Snohomish

## OUR MISSION

.....Eliminate Racism and Empower Women.....

## OUR VISION

A healthy and joy-filled community transformed by racial and gender equity, where women and girls of color have equal access to opportunity and resources to pursue their full potential, which elevates the entire community.



### FIND US ON SOCIAL MEDIA!



@YWCAWORKS



@YWCAWORKS



@YWCA\_SKS

#### Mailing address:

YWCA Seattle | King | Snohomish  
1118 Fifth Avenue  
Seattle, WA 98101

**YWCAWORKS.ORG**



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