



# RECONNECT



YWCA SEATTLE | KING | SNOHOMISH

# GRATITUDE REPORT

AUGUST 2023

# LEADERSHIP LETTER

## COMING BACK TOGETHER AND MOVING FORWARD

Dear trusted partners,

After more than two years of separation and upheaval caused by the COVID-19 pandemic, our community was ready to reconnect in 2022.

At YWCA, that meant helping the people we serve navigate systems and access the resources they needed to survive, from food and housing to employment and health care.

In 2022, we gradually increased the capacity of YWCA programs to pre-pandemic levels; created safe spaces for residents to connect with each other; and welcomed back small groups of volunteers to support our programs and participants.

With your support, YWCA delivered ongoing services for more than 7,700 women, men, and children across the region last year.

We also reconnected with community partners to expand our reach and prepare for the future. Working closely with public funders and elected officials, YWCA finalized the acquisition of a brand-new apartment building in Capitol Hill, and secured financing to rehabilitate our 110-year-old flagship building in Downtown Seattle.

These achievements capped the first year of YWCA's new strategic direction, which was launched in 2022 to help realize our mission of eliminating racism and empowering women. Looking at the challenges ahead, our mission matters more than ever.

Through our services for those furthest from opportunity, YWCA will increase the number of women who can move from surviving to thriving. And by using our voice, YWCA will support women and BIPOC communities and advocate for policies that advance racial and gender equity.

People are wired for connection, and in order to thrive, we must connect with one another. Thank you for joining YWCA to help ensure every woman in the community has the opportunity to thrive!

With gratitude,



**MARIA CHAVEZ-WILCOX**  
Chief Executive Officer



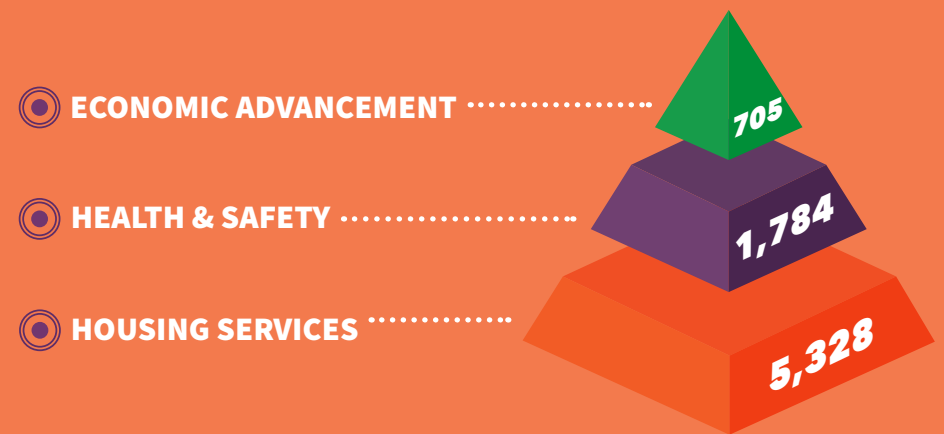
**CALANDRA CHILDERS**  
Board Chair (2023-2024)

# MISSION IMPACT

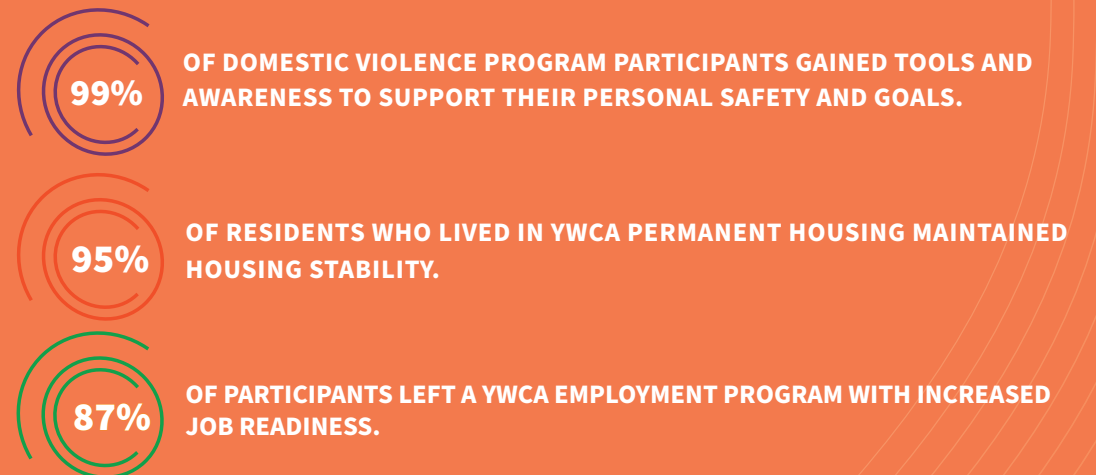
YWCA is proud to support our community and neighbors through our existing and expanding services. As we reconnect in-person and broaden our programs, we are reminded of just how resilient and supportive our community is of one another.

We remain committed to creating a world transformed by racial and gender equity, where everyone has equal access to opportunities that allow them to thrive, and we're proud to have served **7,733** program participants throughout 2022.

## NUMBER OF PARTICIPANTS BY PROGRAM AREA



## PROGRAM OUTCOMES



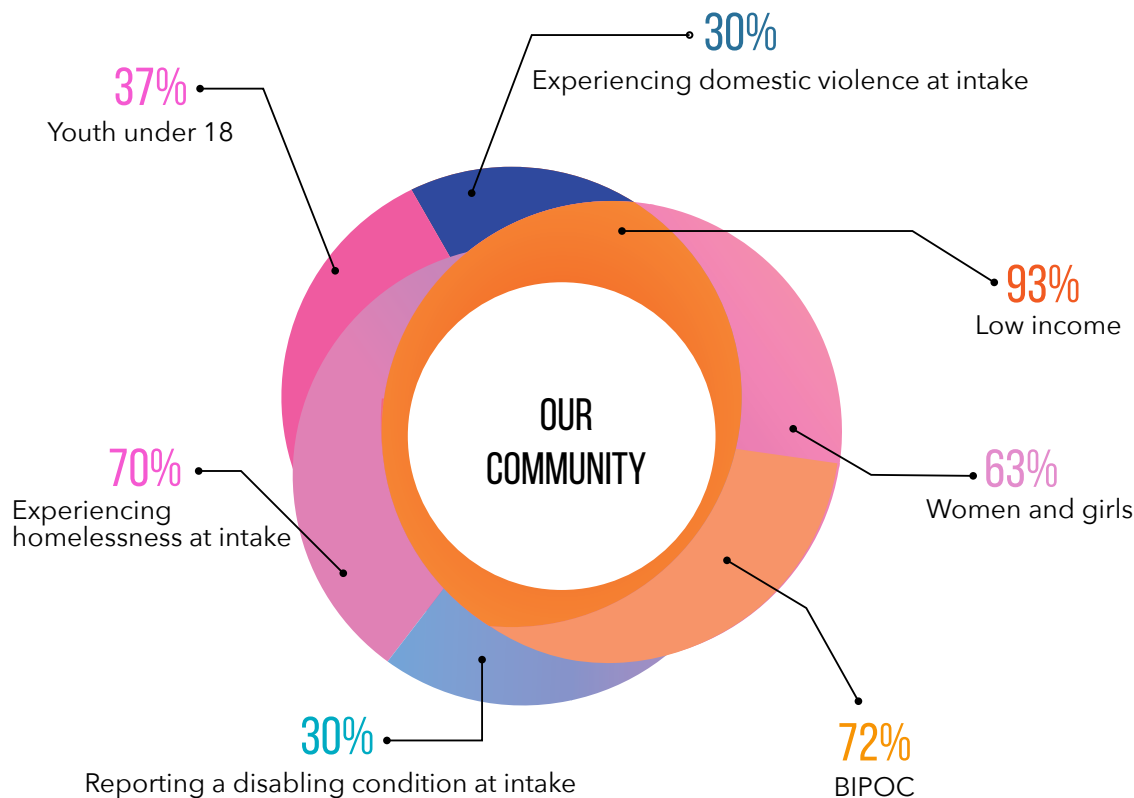


LOOKING BACK ON 2022

For nearly 130 years, YWCA has advocated for racial and gender equity. We lead by example through our housing, economic advancement, health, and safety programs, which provide training, opportunities, and other necessary resources to our program participants.

Systemic flaws create disparities that are often exacerbated by barriers such as institutional and structural racism, disproportionately impacting BIPOC communities, and Black women in particular. YWCA is committed to breaking down these barriers and creating a thriving community with peace, justice, freedom, and dignity for all.

7,733 women, men, and youth received ongoing services from YWCA in 2022.



Anne knows how difficult it can be to secure safe, affordable, and comfortable housing. She first utilized YWCA’s services at Angeline’s Day Center for homeless women in Belltown, before she moved to the Seneca Women’s Residence in 2009.

She is now one of the first residents at the Denny Apartments in Capitol Hill, acquired by YWCA in 2022. This brand-new building with 91 units of affordable housing will connect residents to a network of culturally-specific supportive services to help meet their needs and realize their goals.

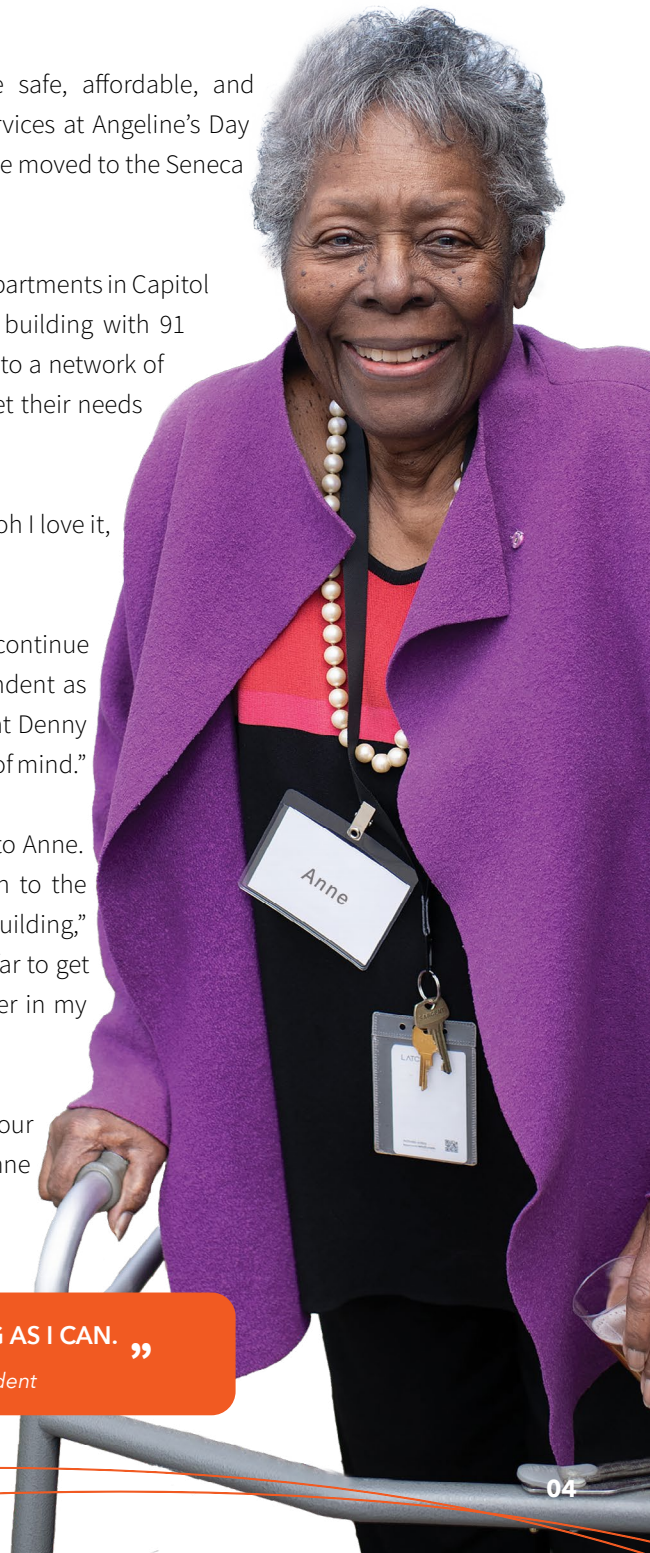
Anne is thrilled with her new home. “I love Denny, oh I love it, every inch of it. It’s beautiful.”

The stability of reliable housing allows Anne to continue working towards her goals. “I want to be independent as long as I can. I am excited about settling in here at Denny and getting all my finances together to have peace of mind.”

Accessibility and independence also matter a lot to Anne. “Everything is in my apartment, from the kitchen to the bathroom to the laundry. It’s a well-thought-out building,” Anne shares. “I had to carry everything and walk far to get to the shower at Seneca. But now I have a shower in my apartment.”

With over 1,000 affordable housing units across our region, YWCA will continue helping women like Anne on their journey from surviving to thriving.

“ I WANT TO BE INDEPENDENT AS LONG AS I CAN. ”  
 - Anne, current YWCA Denny Apartments Resident



# 2022 CONTRIBUTORS

## \$100,000 & Above

Amazon	HomeStreet Bank
City of Auburn	The Jolene McCaw Family Foundation
Ballmer Group Philanthropy	The Laura Ellen and Robert Muglia Family Foundation
The Boeing Company	Public Hospital District 2 of Snohomish County (c/o Verdant Health Commission)
Costco	Seattle Times Fund for the Needy
Bill & Melinda Gates Foundation	Solid Ground Washington
Grousemont Foundation	TEW Foundation
Hill Family Foundation	Washington State Department of Financial Institutions
Housing Authority of Snohomish County	Anonymous (1)
King County	<b>\$25,000 - 49,999</b>
King County Housing Authority	Apex Foundation
King County Regional Homelessness Authority	Aven Foundation
Bernier-McCaw Family Foundation	Bank of America
Microsoft Corporation	City of Bellevue
Jeannie and Bruce Nordstrom	Careerwork\$, Inc.
Perigee Fund	Comcast
Premiera Blue Cross	The John C. & Karyl Kay Hughes Foundation
City of Seattle	Estate of Betty Lebid
Seattle Housing Authority	Medina Foundation
Mary Snapp and Spencer Frazer	Anu and Satya Nadella
Snohomish County	Nancy Nordhoff
Starbucks	PACCAR Foundation
State of Washington Department of Social and Health Services	PNC Financial Services Group, Inc.
United Way of King County	City of Redmond
United Way of Snohomish County	Evelyne Rozner and Matt Griffin
Department of Veterans Affairs	Schultz Family Foundation
Elizabeth Ruth Wallace Living Trust "Aunt Bette"	The Seattle Foundation
Washington State Department of Commerce	Snohomish County Emergency Food & Shelter Program
Workforce Development Council of Seattle-King County	U.S. Bank Foundation
Anonymous (7)	Wells Fargo

## \$50,000 - 99,999

Eve and Ellsworth Alvord  
 The Biella Foundation  
 Bobbe and Jonathan Bridge  
 College Success Foundation  
 City of Everett

We are truly grateful for all of those who have contributed to YWCA's mission, including the public, foundation, corporate, and individual funders listed below who donated \$5,000 and above in 2022.

## \$10,000 - 24,999

Anne and Geoffrey Barker	Nancy Sheehy
Belfor Property Restoration	Tillie & Alfred Shemanski Testamentary Trust & Foundation
Sonya and Tom Campion	Akila and S. Somasegar Family Foundation
Frances and Gerald Conley	The Starry Night Fund
Rose Marie David	Kathy Surace-Smith and Bradford Smith
A'me and Fletcher Dunn	Treeline Foundation
Echo Fund	City of Tukwila
Susan and Lewis Edelheit	Umpqua Bank
Ellison Foundation	Shirley and David Urdal
Stephanie Ellis-Smith and Douglas Smith	Leslie Wagner and Ed Curtis
Evertrust Foundation	Weyerhaeuser Company
Fales Foundation Trust	YWCA USA
City of Federal Way	Anonymous (2)
The Foster Foundation	

## \$5,000 - 9,999

Mimi Gates	1st Security Bank
Harborstone Credit Union	Lorraine Bardeen
Mary Ann Heeren	BECU
Lucy Helm	Natanya Bednarski and Gregory Johnson
Kalen Holmes	Fred & Gretel Biel Charitable Trust
Pamela Hughes and Robert Munoz	Bishop-Fleet Foundation
Gretchen & Lyman Hull Fund @ The Seattle Foundation	BlackRock Charitable Fund
City of Kent	Barbara and David Boss
Janet Wright Ketcham Foundation	Jim Bromley and Joan Hsiao
KeyBank Foundation	City of Burien
City of Kirkland	Maria Chavez-Wilcox and Jeffrey R. Wilcox
Cathy and Joseph Linn	Judith Chung
Sandra Moss	Columbia Bank
Grace Nordhoff and Jonathan Beard	Carolyn Corvi and John Bates
Sue and Marty Peterson	Country Doctor Community Health Centers
Gaye and Jim Pigott	Edward A. and Evelyn M. Dik Family Foundation
Anne and Eric Redman	East West Bank
Regency Centers	Patti and Lindsay Eberts
City of Renton	Estate of Kay Edwards
Roberts Family Foundation	Michele Elliott
Janice and Charles Rohrmann	Emily Ericson
Barbara Rosen and Russell Berg	Estate of Barbara Garber
Lisa E. Schaures	Gates Ventures/Intellectual Ventures



# 2022 CONTRIBUTORS

## \$5,000 - 9,999 (Continued)

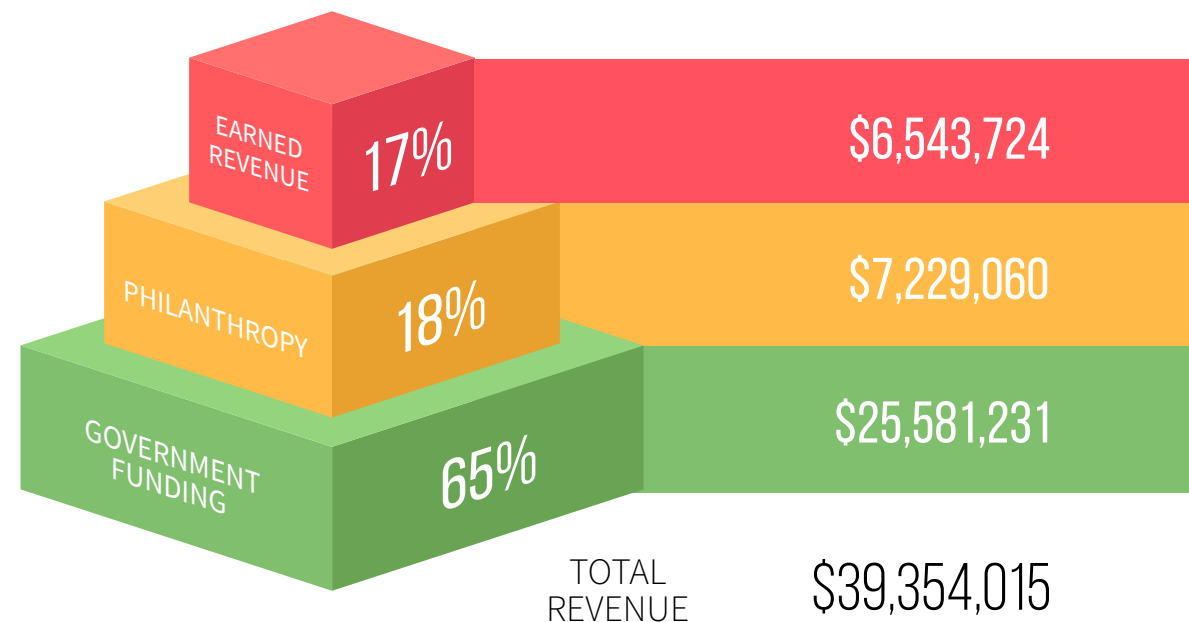
- |   |  |
|---|--|
| Veronica and John Gates                   | Providence Swedish   |
| Estate of Elizabeth C. Giblin             | Judith and Jon Runstad                                       |
| Gilead Sciences, Inc.                     | Rick Steves' Europe  |
| Larry Harle                               | Safeco - Liberty Mutual                                      |
| Suzanne Hittman                           | Martha Sandoval  |
| City of Issaquah                          | Barbara and Kurt Schauermann                                 |
| Benjamin Jackson                          | Marjorie Mosher Schmidt Foundation                           |
| Barbara Johns                             | Amy Scott and Stephen Alley                                  |
| Linda and Jay Lapin                       | Seattle Bank   |
| Renee Cogdell Lewis and Laurance Lewis    | Seattle Children's   |
| Leslie Fund, Inc.                         | Seattle Credit Union   |
| Lynn Manley Lindsey and Alexander Lindsey | Seattle Mariners   |
| Mary Ann and John Mangels                 | Sound Community Bank   |
| Janet and Stanley McCammon                | Kathryn and Robert Strong                                    |
| Keith & Mary Kay McCaw Family Foundation  | Jeanne Thorsen and Thomas Mayer                              |
| Frances and Kevin Mead                    | Union Bank   |
| MultiCare Medical Center                  | Washington Bankers Association                               |
| Patricia and Eugene Neuberger             | Washington State Department of Child,<br>Youth, and Families |
| Sally and William Neukom                  | Kristine Wilson  |
| Pathstone                                 | Christine and Jiaying Xu                                     |
| Peoples Bank                              | Anonymous (6)  |
| Perkins Coie Charitable Foundation        |  |
| LRCA Peterson Family Foundation           |  |
| Petunia Foundation                        |  |
- Your partnership and generosity make a huge impact on the lives of women and families in our community. If you notice an error or omission, please contact YWCA's Director of Individual and Corporate Giving, Sarah Hassen, at [shassen@ywcaworks.org](mailto:shassen@ywcaworks.org) or 206.490.4365.



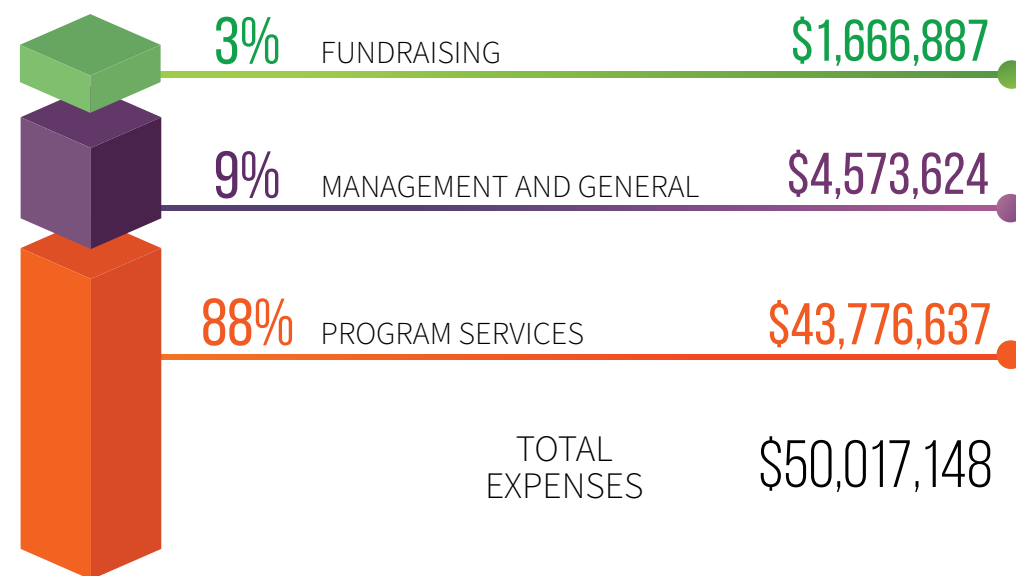
# MONEY & MISSION

Thanks to the response of dedicated partners like you, YWCA continued to meet the urgent needs of the community throughout 2022.

## OPERATING REVENUE BY CATEGORY



## EXPENSES BY CATEGORY



Visit our website for the most recent financial audit and IRS Form 990: [ywcaworks.org/financials](http://ywcaworks.org/financials).

## BOARD OF DIRECTORS

We are grateful to the members of YWCA's board for their leadership and commitment to our mission.

**Carmen Best**  
Microsoft

**Jim Bromley<sup>+</sup>**  
Community Volunteer

**Katherine Cheng**  
Seattle Mariners

**Calandra Childers<sup>+</sup>**  
ArtsFund

**Renee Cogdell Lewis**  
MFR Law Group

**Benjamin Danielson**  
UW Physicians

**Katharine Fitzgerald \***  
Community Volunteer

**Vicki Foege**  
JP Morgan Chase & Co.

**Rafael Grijalva<sup>+</sup>**  
Amazon

**Douglass L. Jackson**  
UW School of Dentistry

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Microsoft

**Judge Dean Lum\*\***  
JAMS

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**Sue Peterson\***  
Pathstone

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Montgomery Purdue Blankinship & Austin PLLC (ret)

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UN Foundation

**Denise Stiffarm**  
Pacifica Law Group

**Yvonne Terrell-Powell**  
Edmonds Community College

**Marc Walters\*\***  
Microsoft

<sup>+</sup> Board officer  
<sup>\*</sup> Ended term May 2023  
<sup>\*\*</sup> Joined May 2023

## PAST PRESIDENTS CIRCLE

We are truly grateful for our Past Board Presidents who have led our organization for nearly 130 years. Their support, leadership, and legacy continue to shape YWCA's work today.

**Kathy Allen**

**Rhoda Altom**

**Kathryn Blackhart**

**Charlene Blethen**

**Patricia Char**

**Robyn Corr**

**Maryann Crissey**

**Ellen Dial**

**Nancy Duncan**

**Jean Enersen**

**Mary Anne Eng**

**Barbara Fahey**

**Molly Hanlon**

**Kalen Holmes**

**Laura Jennings**

**Sally Jewell**

**Jonelle M.C. Johnson**

**Leslie Jones**

**Sandra Madrid**

**Susan Mask**

**Beth McCaw**

**Barbara Morgan**

**Jeannie Nordstrom**

**Nina Odell**

**Dixie Jo Porter**

**Sharon Rowley**

**Alice Sandstrom\***

**Lisa E. Schaures**

**Rivian Smith**

**Mary Snapp**

**Denise Stiffarm**

\*Deceased  
List as of July 2023





**eliminating racism  
empowering women**

**ywca**

**Seattle | King | Snohomish**

## **OUR MISSION**

YWCA is on a mission to eliminate racism and empower women.

## **OUR VISION**

A healthy and joy-filled community transformed by racial and gender equity, where women and girls of color have equal access to opportunity and resources to pursue their full potential, which elevates the entire community.

## **FIND US ON SOCIAL MEDIA**



**@YWCAWORKS**



**@YWCAWORKS**



**@YWCA\_SKS**

**YWCAWORKS.ORG**



YWCA Seattle | King | Snohomish is supported by United Way of King County and Snohomish County, and is a 501 (c)(3) nonprofit organization.