

EQUAL.

POWERFUL.

UNSTOPPABLE.



GRATITUDE REPORT 2019

YWCA SEATTLE | KING | SNOHOMISH

“Exhausting, but hopeful. The tide is turning toward equity and equality. We are on a precipice.”

One of the many powerful messages shared by community members in response to the question:

What's it like to be a woman in 2019?

In honor of YWCA's 125th anniversary, these were placed in a time capsule to be opened 125 years in the future.



A LETTER OF GRATITUDE

Dear friends and supporters of YWCA,

At a time when we are facing the biggest public health threat of our lifetime and racial justice protests are filling streets across the country, reflecting on 2019 can feel like looking back at a different time.

It was a historic year for YWCA Seattle | King | Snohomish, one when we celebrated our 125th anniversary and marked a century of service for African Americans in the Central District. We created meaningful activities that connected thousands of community members to YWCA's mission and work.

We amplified the voices of women shaping our community for the better today, shared the stories of resilient women from our history, and created a time capsule filled with hopeful messages for women and girls 125 years in the future.

We partnered with a wide range of corporations and companies to share the mission of YWCA, reaching thousands of people at events across the region, and joined together with our community partners to advocate for systemic change.

At the same time, we remained focus on our mission – eliminating racism and empowering women – and delivered critical services for more than 10,000 people. YWCA's programming works to help ensure each person in our community – especially women of color, who are furthest from opportunity – can have a safe, healthy, and fulfilling life.

Together, we helped create peace, justice, freedom, and dignity for all people, and showed when we all put racial and gender equity first, our community can truly live up to its values.

We will get up and do this work until injustice is rooted out, institutions are transformed, and the world sees women, girls, and people of color the way we do: **equal, powerful, and unstoppable.**

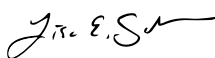
Thank you for supporting our mission and taking action with YWCA to build a community that values every life.

With gratitude,



MARIA CHAVEZ-WILCOX

Chief Executive Officer



LISA SCHAURES

Board Chair, 2020-2021



CELEBRATING YW125

In 2019, we celebrated the 125th anniversary of YWCA Seattle | King | Snohomish and marked a century of service in the Central District by highlighting inspiring women from our past, present, and future.

Here are some of the ways we went all in for Washington women:



- ◀ Had Seattle Seahawks players and staff serve food, fix up the library, and give away fan gear at Angeline's Day Center, where 150 women experiencing homelessness are served daily.
- Brought together individuals and businesses in Snohomish County for a day-long career workshop focused on helping women get back into the workforce.
- Hosted a panel discussion on the history of Black women in Washington's workforce at MOHAI.
- Relunched GenRising, YWCA's diverse network of professionals ages 21-45.
- Lit up the arches at Century Link Field in YWCA's persimmon orange on International Women's Day.
- Showcased the history of YWCA in Washington State for hundreds of visitors at MOHAI's Free First Thursday.
- Shared the stories of a diverse group of women leaders from the community in a series of profiles, Washington Women Who Dare.



- ▲ Filled a movie theater with girls and women from the community to hear a panel of inspiring women leaders and watch *Captain Marvel*.
- Joined Comcast and NBC News anchor Natalie Morales to celebrate the community engagement and civic leadership of women from across the region.
- ◀ Commemorated 100 years in the Central District and gathered generations of community members to restore the original name of this location to the Phillis Wheatley Branch.



"Thank you for sustaining a place where African American women, girls, men, boys, and those who accompany us can call and feel at home."

Quote from a longtime supporter of YWCA who shared their memories of the East Cherry Branch on November 12, 2019, proclaimed by the City of Seattle as "Central Area YWCA Day."



A CENTURY OF SERVICE FOR AFRICAN AMERICAN WOMEN AND GIRLS

In 1919, YWCA's African American members responded directly to the needs of the community by establishing the Phillis Wheatley Branch. Located in the Central District, it was a vital center of social and cultural life for the city's African American community.

In 1936, Bertha Pitts Campbell was chair of this branch, and successfully fought to be recognized as a full board member. As a result, our YWCA was the first in the country with a fully integrated board.

For years, this was one of the few places the African American community could gather for celebrations and meetings. It was renamed the East Cherry Branch in 1952 and played an important role in community organizing during the Civil Rights movement.

In 2019, we proudly restored the name of the Phillis Wheatley Branch at this location. For 100 years, it has remained a place that centers the experiences of the Black community, and has stood as an example of what our commitment to race and social justice looks like.

"It's a critical time to come together, speak with a loud voice, and make space, in particular, for women who have been even further marginalized because of the color of their skin, their heritage and culture, and religion."

We received more than 250 messages for YWCA's anniversary time capsule, to be opened 125 years from now.



WHO WE SERVED

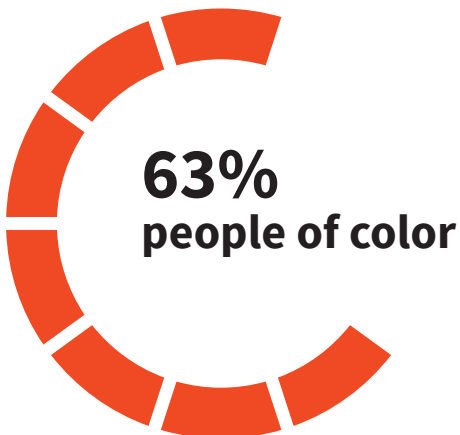
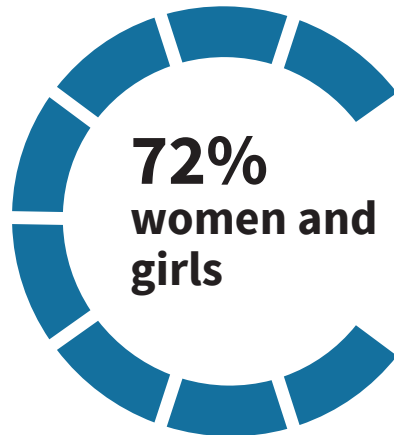
Every day, YWCA opens the doors to answer the cry for justice and demand equity for women, girls, and people of color across the region in an effort to make our mission a reality.

YWCA is dedicated to ensuring that women and girls in our community can live a safe, healthy, and fulfilling life – especially women of color, who are furthest from opportunity and disproportionately impacted by homelessness, poverty, disease, and violence.

Here's a snapshot of the populations YWCA served in 2019:

10,050

women, men, and children were enrolled in YWCA's programs for housing, economic advancement, health, and safety.




MISSION IMPACT

YWCA delivers critical services through a network of community-based programs, located at 20+ sites across King and Snohomish counties that each provide responsive and culturally-relevant services.

YWCA's services are focused in the areas where we can have the greatest impact on people's lives: housing, economic advancement, health, and safety.

These are just a few examples of how YWCA's mission made an impact in 2019:

- ▶ YWCA Angeline's Day Center was utilized by **1,494** women experiencing homelessness.
- ▶ Distributed **235,710** pounds of food through YWCA's Central Area Food Bank.
- ▶ Provided permanent housing for **2,014** people. **94%** of residents maintained a stable home.
- ▶ Offered computer access and job banks that were used by **14,548** people.
- ▶ **67%** of job seekers found work through YWCA's employment programs.
- ▶ Delivered one-on-one support for **1,402** survivors of domestic violence.
- ▶ **2,208** people were served through YWCA's health and safety programs.

An illustration featuring two women. On the right, a woman is shown in profile, wearing a black hijab and a black garment. On the left, a woman with blonde, wavy hair is shown in profile, wearing a blue top. Two large, orange speech bubbles are positioned between them, containing text. The background is white.

“Walking down the street, not a care in the world, freedom unfurled, bright in the sun, unafraid of fun, no need to run, wearing what we please, heart and mind at ease, far away from sleaze, happy and safe and free.”

“I hope that women will leave injustice behind and thrive with greatness.”

*Some of the things our community members shared in response to the question: **What's your vision for future women and girls?***

OUR CONTRIBUTORS

\$100,000 & Above

Ballmer Group Philanthropy
Bernier McCaw Foundation
The Sheri and Les Biller Family Foundation
The Boeing Company
Estate of Rae Azose
Gow Family Foundation
HomeStreet Bank
Housing Authority of Snohomish County
KeyBank
King County
King County Housing Authority
Microsoft Corporation
Jeannie and Bruce Nordstrom
Premera Blue Cross
Puget Sound Educational Service District
City of Seattle
Seattle Housing Authority
Mary Snapp and Spencer Frazer
Snohomish County
United Way of King County
United Way of Snohomish County
U.S. Department of Justice
U.S. Department of Veterans Affairs
WA Department of Children, Youth & Families
WA Department of Commerce
WA Department of Social and Health Services
WA Office of Civil Legal Aid
Workforce Development Council of Seattle-King County
Anonymous (4)

\$50,000 – \$99,999

Eve and Ellsworth Alvord
The Biella Foundation
Bobbe and Jonathan Bridge
City of Bellevue
Costco Wholesale
Lucy Helm
Molina Healthcare of WA

U.S. Department of Housing and Urban Development
WA Department of Financial Institutions
The Whitehorse Foundation
Workforce Development Council of Seattle-King County

\$25,000 – \$49,999

The Anderson Foundation
AT&T Foundation
The Bank of America Charitable Foundation
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TEW Foundation
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\$10,000 – \$24,999

The Allstate Foundation
Kimberly Bach
Anne and Geoffrey Barker

We are truly grateful for all of those who have contributed to YWCA's mission, including the public, foundation, corporate, and individual funders listed below who donated \$5,000 and above in 2019.

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Best Buy Foundation
Capital One
City of Kent
City of Kirkland
City of Issaquah
City of Federal Way
City of Tukwila
Columbia Bank
Frances and Gerald Conley
Crown Hill United Methodist Church
A'me and Fletcher Dunn
Susan and Lewis Edelheit
EverTrust Foundation
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Bill & Melinda Gates Foundation
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Harborstone Credit Union
Mary Ann and Lawrence Heeren
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Kathy Surace-Smith and Bradford Smith
U.S. Bank Foundation
Shirley and David Urdal
WA Employment Security Department
WA Office of Superintendent of Public Instruction
Leslie Wagner and Ed Curtis
Watermark Estate Management Services, LLC
Cynthia Whiston
Anonymous (3)

\$5,000 – \$9,999

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BECU
Natanya Bednarski and Gregory Johnson
Belfor Property Restoration
Fred & Gretel Biel Charitable Trust
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East West Bank
Stephanie Ellis-Smith and Douglas Smith
Epiphany Parish of Seattle
Fales Foundation Trust
Colleen and John Ferris
Tammy Fisher
Veronica and John Gates
Estate of Elizabeth C. Giblin
Gilead Sciences, Inc.
Hazel Miller Foundation
Elizabeth Hebert
Pamela Hughes and Robert Munoz

OUR CONTRIBUTORS

\$5,000 – \$9,999 (cont'd)

Gretchen & Lyman Hull Fund

@ The Seattle Foundation

Jill Jackson

Barbara Johns

Kris Lambright and Timothy Hevly

Linda and Jay Lapin

Leslie Fund, Inc.

Lynn Manley and Alexander Lindsey

Mariners Care

The Keith & Mary Kay McCaw Family Foundation

The McNaughton Foundation

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The Laura Ellen and Robert Muglia Family
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Umpqua Bank

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UW Foster Executive MBA Program

WA Department of Early Learning

Walsh Construction Co./WA

Washington Bankers Association

Patricia and Ty Wernet

Kathryn and Raymond Wetherholt

Weyerhaeuser Company

Wright Runstad & Company

Anonymous (3)

We are truly grateful for all of those who have contributed to YWCA's mission. Your partnership and generosity make a huge impact on the lives of women and families in our community. Please contact YWCA's Development Team if you notice an error or omission on the above donor lists: Sarah Hassen (shassen@ywcaworks.org or 206.490.4365).

YW125 PARTNERS

We deeply appreciate the individuals and organizations that contributed to YWCA's successful 125th anniversary year, who went all in for Washington women through their partnership and support.

YW125 Honorary Co-Chairs

Beth McCaw & Yahn Bernier
Bobbe & Jon Bridge
Jeannie & Bruce Nordstrom
Constance & Norm Rice
Mary Snapp & Spencer Frazer

YW125 Community Partners

Alaska Airlines
Comcast
Museum of History and Industry
PACCAR
Puget Sound Business Journal
Seattle Mariners
Seattle Seahawks
The Seattle Times

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Kalen Holmes
Jonelle M.C. Johnson
Sandra Madrid
Carol Nelson
Ellen Rush
Yvonne Terrell-Powell



BOARD OF DIRECTORS

We are beyond grateful for YWCA's board of directors for their continual leadership and commitment to our mission of eliminating racism and empowering women. Below is a full list of members from 2019 to 2020.

Shannon Bell*
Bank of America

Bobbe Bridge
Center for Children & Youth
Justice (ret)

Jim Bromley
Forterra NW

Sonya Campion
The Campion Advocacy Fund

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Girls Up, UN Foundation

Denise Stiffarm
Pacifica Law Group

Yvonne Terrell-Powell
Edmonds Community College

*Retired after 2019 term

** Started in 2020 term

MONEY AND MISSION

2019 Revenue | Total: \$34,027,052

60% Government Funding
\$20,504,767

20% Philanthropy
\$6,801,556

20% Service Fees
\$6,720,729

2019 Expenses | Total: \$41,130,919

87% Program Services
\$35,933,656

9% Core Mission Support
\$3,480,321

4% Fundraising
\$1,716,942

These graphs do not reflect depreciation, other non-cash contributions, endowment gifts, or revenue and expenses from major capital projects. Visit our website for our most recent audit and IRS Form 990: ywcaworks.org/financials.



YWCA is dedicated to eliminating racism and empowering women.
We will get up and do the work until injustice is rooted out, institutions are transformed, and the world sees women, girls, and people of color the way we do: **equal, powerful, and unstoppable.**

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YWCA Seattle | King | Snohomish - 1118 Fifth Avenue, Seattle, WA 98101



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